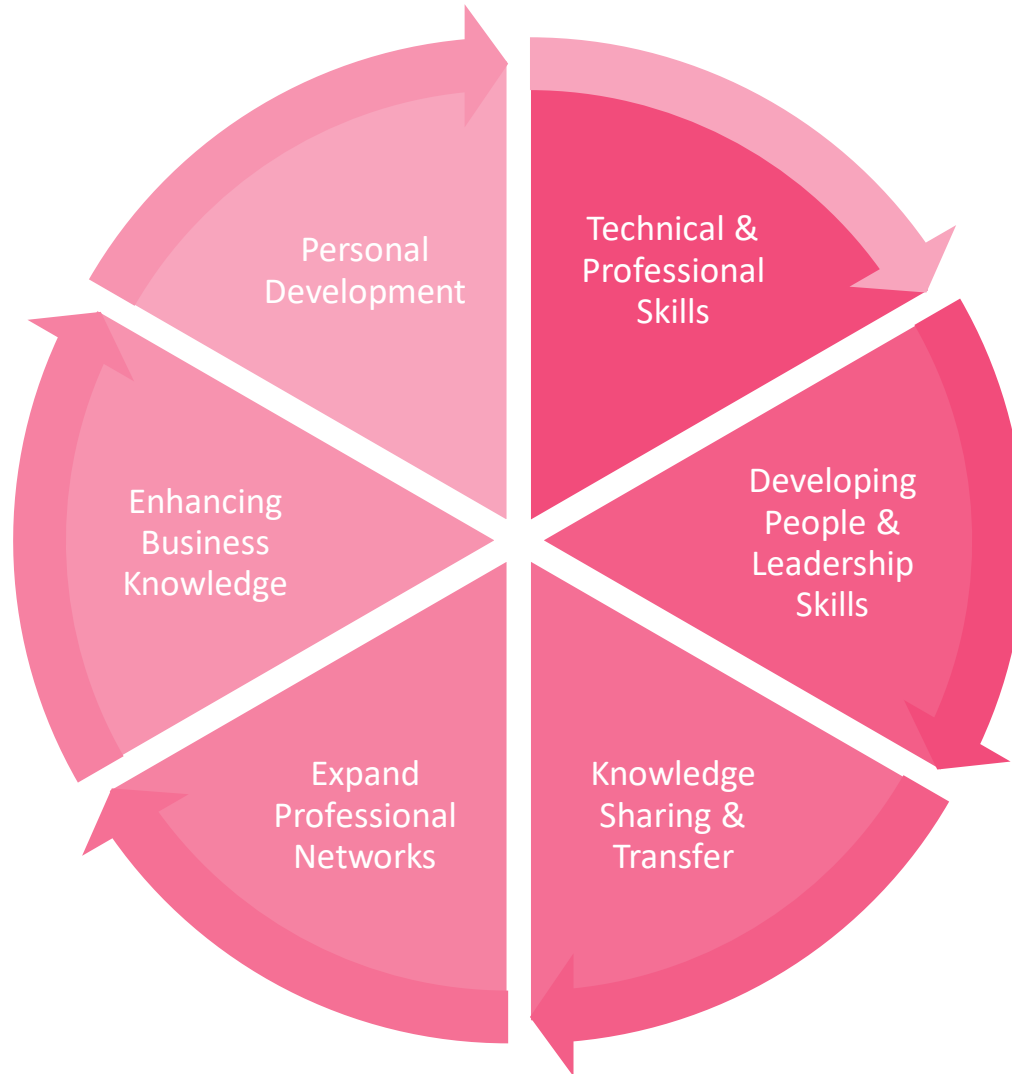




WofA Mentorship Program

Overview

Purpose of a Mentoring Program



Why Should I participate?

- Benefits of Mentoring

- Advice
- Perspective
- Improve Skills
- Networking
- Strategies
- New relationship building
- Gain confidence
- Encouragement
- Inspiration
- Reflection
- Personal gratification



Roles & Expectations

- Mentee:

- Drives the Relationship
- Shows up with Energy & Enthusiasm
- Sets goals
- Asks questions
- Listens
- Provides Feedback
- Maintains Confidentiality

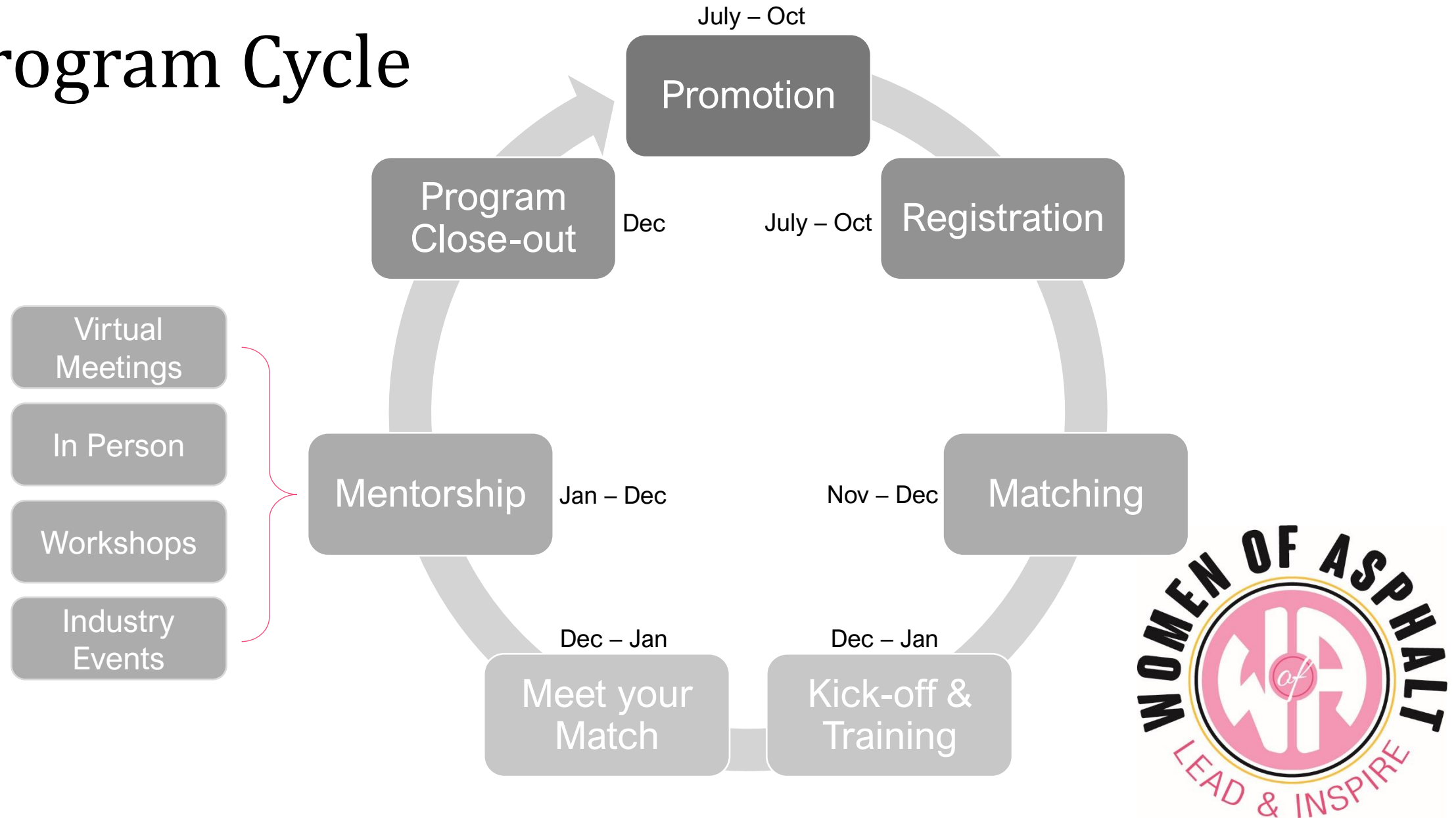
- Mentor:

- Actively engages
- Supports goals
- Transfers knowledge
- Gives Advice
- Exposes mentee to their network
- Provides Feedback
- Maintains Confidentiality

- Committed to 12-month formal mentoring relationship
- Engages in at least 1 mentorship meeting per month
- Participates in other training or events, when possible
- Estimated time commitment: minimum 15 hours per year



Program Cycle



Matching Process

- You must be registered as a WofA member to become a mentee or mentor
- Mentors and mentees register using the WofA Mentorship Registration form via the website
- Program Coordinator will manually match based on the profile questionnaire
- Review by WofA Program Leader
- Approval of match with mentor
- Communicate match to mentor/mentee by Program Coordinator



Training for new Mentors & Mentees

- Interactive live webinars – multiple sessions will available to virtually attend
- Self-serve recorded webcast
- Agenda:
 - WofA overview
 - How to navigate the WofA Membership portal
 - Overview of available resources & tools
 - Common relationship derailers & how to keep on track
 - Group discussion with learning activity



Resources

- WofA Mentorship Guidebook including goal setting tools
- WofA Mentor Ambassadors and WofA Board Members
- WofA events and speakers
 - Webinars / Webcasts
 - Keynote speakers
 - In-person & Virtual networking
- More as the program matures!
- Available exclusively to WofA members



Next Steps

- **Register** to be a mentee, mentor or both **by October 15** via the membership portal
- Make sure info@womenofasphalt.com emails will go to your inbox
- **Register** to virtually **attend** a mentorship program **training webinar**
- Look for communication on your specific **match** in **December**

